Original Friendship Missionary Baptist Church
4560 St. Louis Ave.
St. Louis, MO 63115

Position Title: Baptist Pastor
Reports To: Church Congregation and Church Leadership
Position Type: Full-Time
Ministry Area: Pastoral Leadership and Church Ministry

Summary

The Baptist Pastor will serve as the spiritual leader and shepherd of the congregation, providing biblical preaching, teaching, pastoral care, spiritual guidance, and administrative leadership. The pastor is responsible for proclaiming the Gospel of Jesus Christ, teaching sound biblical doctrine consistent with the church's Baptist beliefs, equipping believers for Christian service, and leading the congregation in fulfilling the Great Commission. The pastor shall lead with integrity, humility, compassion, and a commitment to the authority of Scripture, the mission of the Baptist church, and the spiritual growth of its members.

Essential Duties and Responsibilities

Preaching and Teaching

- Lead or oversee Bible studies, discipleship classes, and other teaching ministries.
- Encourage spiritual growth, prayer, worship, and Christian living among church members.
- Communicate the Gospel clearly to believers and nonbelievers.

Pastoral Care and Counseling

- Visit sick, hospitalized, homebound, grieving, and bereaved members as appropriate.
- Conduct weddings, funerals, memorial services, and other pastoral ceremonies.
- Maintain appropriate confidentiality and professional boundaries.

Church Leadership and Administration

- Provide spiritual and organizational leadership in cooperation with the church's governing structure.
- Work with deacons, trustees, ministry leaders, committees, and church staff.
- Help establish ministry goals, plans, and priorities consistent with the church's mission.

Evangelism and Outreach

- Lead the congregation in sharing the Gospel and reaching the community.
- Support efforts to welcome visitors and integrate new members into church life.
- Promote opportunities for service, fellowship, and Christian witness.

Discipleship and Christian Education

- Encourage leadership development and ministry training.
- Support children's, youth, adult, and family ministries.
- Promote Christian fellowship, unity, and accountability within the congregation.

Ordinances and Worship

- Administer the ordinances of baptism and the Lord's Supper in accordance with Baptist doctrine and church policy.
- Provide pastoral leadership during special services, revivals, prayer meetings, and church celebrations.
- Uphold the church's statement of faith, constitution, bylaws, and established policies.

Personal Spiritual and Professional Development

- Demonstrate Christian character and integrity in personal and professional conduct.
- Pursue continuing biblical education, ministry training, and pastoral development.
- Model the Christian faith in the church, community, and family life.

Qualifications and Requirements

- Agreement with the church's statement of faith and Baptist doctrinal beliefs.
- Strong biblical knowledge and effective preaching and teaching abilities.
- Demonstrated leadership, communication, and interpersonal skills.
- Ability to provide pastoral care with compassion, wisdom, and discretion.
- Ability to work collaboratively with church leaders, staff, and members.
- Married
- Full-time employment
- A degree in theology, biblical studies, or ministry is preferred where consistent with church requirements; or equivalent ministry experience.